

GenScript USA Inc:

GenScript USA Inc (www.genscript.com) is a world leader in biology CRO service with more than 800 employees. Our dedication to innovation has led GenScript to generate a continuous flow of services and products to ease and accelerate biology research and drug development process. GenScript has built strong global markets led by United States, Europe, and Japan for its specialized biotech products.

At GenScript, we are currently gearing up for an exciting future. With the constant expansion of product and service lines, and consequently, fast growth of our organization, we will be able to better serve our broader customer base.

We are looking for talented and self-motivated professionals to join our team, who have a desire to be rewarded for their exceptional efforts and successes.

Job ID: NJ001

Position: Senior Scientist of Animal Model

Opening: 1

Responsibilities:

1. Manage animal model and in vivo study projects and provide valuable input and directions for the group.
2. Be responsible for a variety of custom projects. Coordinate with our sales and marketing dept to ensure smooth delivery of the projects.
3. Develop new technologies to establish or improve the capability of in vivo studies.
4. Working with marketing dept to expand the business relationship with customers.
5. Mentor and supervise junior scientists.

Requirements:

The candidate should provide leadership and therefore should have experiences with and possess deep familiarity with animal models especially oncology animal and related in vivo studies.

The candidate must demonstrate good verbal communication skills, be able to manage multiple simultaneous project assignments and work well in team environments.

Education/Experience Required:

1. A Ph. D. degree in life science or a related field.
2. At least 1 year post-doctor training and relevant experiences oncology animal model establishment and related in vivo studies.
3. Extensive knowledge in oncology, immunochemistry, bioimaging and technologies and techniques

Job ID: NJ002

Position: Senior Scientist of Structural Biology

Opening: 1**Responsibilities:**

- Manage all scientists in structural biology group. Provide valuable input and directions for the group.
- Be responsible for a variety of custom projects. Coordinate with our sales and marketing dept to ensure smooth delivery of the projects.
- Develop new technologies to improve the capability of structural biology.
- Working with marketing dept to expand the business relationship with customers.
- Mentor and supervise junior scientists.

Requirements:

The ideal candidate is an innovative, interactive crystallographer with PhD plus several years of Postdoctoral experiences, who is interested in protein structure based lead optimization and rational drug design. Strong background and expertise in protein sciences, i.e. protein engineering, purification, characterization, crystallization, X-ray diffraction and complex structure solving are required. Good skills in communication, people motivation and management are also essential for this position.

Education/Experience Required:

- A Ph. D. degree in life science or a related field.

- At least 3 years of progressive and relevant experience in protein crystallizations and structure solving.

- Expert knowledge in structural biology.

- Experience in management.

Job ID: NJ003**Position:** Quality Director**Opening:** 1**Responsibilities:**

1. Responsible for the company's overall quality management.

2. Responsible for the daily work of Quality Dept.

3. Ensure the effective operation of quality management system and continuous improvement.

4. Report the quality status to company periodically. Establish and achieve the annual quality goals.

Requirements:

1. Biology and other related professional background, Master's Degree and above; Understand gene synthesis, protein expression, antibody preparation, drug development and other related technologies. (prerequisites)

2. More than 5 years quality management experiences in large foreign-funded Bio companies or biotechnology companies.

3. Proficiency in English, fluent oral speaking.

4. Have good communication skills. Strong team management and leadership skills.

5. Proficient in ISO9001, GMP, GLP and other quality systems.

Job ID: NJ004

Position: Senior Scientist of New Technology

Opening: 1

Responsibilities:

Be responsible for planning and directing long-term and middle-term product development of New Technology Dept. Integrate and improve the dept's product system. Be responsible for the building and training of the team and lead the dept's new product research and development. Resolve technical problems encountered and propose innovative ideas and prepare proposals. Write patent and product manuals.

Requirements:

1. A M.S. or Ph.D in biochemistry, molecular biology and other bio-related fields.

2. More than 3 years working experience in biological research and development. Demonstrated strong innovation ability.

3. Having a keen sense of responsibility, self-motivation, good communication and teamwork skill.

4. Good English reading and writing skills and able to communicate in English.

Job ID: NJ005

Position: Senior Scientist of Oncology

Opening: 1

Responsibilities:

1. To work within a multi-disciplinary team of scientists to ensure progress and execution of various assay development needs of oncology;

2. Oversee and manage design, development, automation, and implementation of following assays: enzymatic assays, cellular assays, biomarker analysis, mechanism of drug action; automation of in vitro enzymatic and cellular assays;

3. Perform data management and analysis; recruit and train junior scientists, and lead assay development group in conducting research activities and provides technical leadership;

4. Prepare standard operational protocols and contribute to regulatory submissions of INDs and other regulatory documents.

Requirements:

1. Should hold a PhD in biochemistry, molecular biology or a related field;

2. Have proven ability and track record to direct and lead a team of talented scientists and strong skills in interpreting data and writing scientific reports;

3. Able to interact well with other disciplines in cross functional teams; substantial technical writing experience of preparation of protocols, study reports, regulatory communications, and manuscripts;

4. Excellent communication and presentation skills in both English and Chinese.

Job ID: NJ006

Position: Senior Scientist, Antibody Production

Opening: 1

Responsibilities:

1. Provide supervisory and training to associate and assistant scientists.

2. Be responsible for research and development for new technology development to promote our antibody services and products.

3. Provide support for some major custom antibody projects and internal product development projects.

4. Be involved in custom and internal antibody project design, customer communication and technical support.

5. Working with marketing and sales dept to expand the business relationship with customers.

Requirements:

The candidate will provide leadership and will therefore have experience with and possess deep familiarity with antigen design, antibody production, antibody characterization and immunoassay development.

The successful candidate must demonstrate exceptional verbal communication skills, be able to manage multiple simultaneous project assignments and work well in team environments.

Education/Experience Required:

1. A Ph. D. degree in life science or a related field.

2. At least 1 year post-doctor training and relevant experiences in immunology.

3. Expert knowledge in immunochemistry, immunocytochemistry and biochemistry.

Job ID: NJ007

Position: Senior Scientist of antibody engineering

Opening: 1

Responsibilities:

1. Assist the director to designing, optimizing and implementing efforts for the isolation and improvement of antibody features such as affinity, stability and humanness.

2. Lead technology innovation in the department.

3. Participate in marketing and business development activities.

Requirements

The candidate will be a major player in the Antibody Drug Development department. The incumbent is required to establish and apply technologies needed for the generation of therapeutic antibody candidates within the entire department. He/she will also be in charge of several individual projects directly. Working with the director and the manager, he/she will ensure the smooth operation of the

department. In addition, he is also required to participate in marketing and business development activities.

Education/Experience Required:

1. A Ph. D. degree in life science or a related field.

2. A thorough understanding of isolation, improvement and production of antibody and protein therapeutics.

3. Hand-on experience and skilled use of phage display or other display technologies.

4. Experience in related technologies including library construction, affinity determination and antibody production.

5. Experience in protein structure modeling is preferred.

6. Superior oral and written communication skills.

Job ID: NJ008

Position: Senior Scientist in Bioprocess (upstream)

Opening: 1

Responsibilities:

The successful applicant of this position will join our Bioprocess department to be responsible for the development of scalable, robust, and reproducible mammalian cell culture and bioreactor processes for recombinant protein production including antibodies, Fc fusion molecules, enzymes etc. The scientist will be in charge of conducting scientific experiments and building a scientific team to provide cutting-edge upstream process development services. These duties will include cell cultures in shake flasks, bioreactor process development and optimization, data analysis and presentation as well as writing technical reports and original manuscripts. The successful candidate must be able to demonstrate exceptional verbal communication skills, recruit and train junior scientists, and simultaneously manage multiple projects in fast pace team environments.

Requirements:

1. A Ph. D. degree in life science or a related field.

2. At least 3 years of working experience using mammalian cell cultures for protein production and bioreactor process development, prior experience and knowledge working in a cGMP environment is a plus but not essential

3. Expert knowledge and/or hands on experiences in operating small and large bioreactors as well as in different mammalian expression systems including DHFR, GS, UCOE and others

4. Experience in management

Job ID: NJ009

Position: Senior Scientist in Bioprocess (downstream)

Opening: 1

Job Description: The successful applicant of this position will join our Bioprocess department to be responsible for the development of scalable, robust, and

reproducible protein purification processes for recombinant proteins including antibodies, Fc fusion molecules, enzymes, membrane proteins etc. The scientist will be in charge of conducting scientific experiments and building a scientific team to provide cutting-edge downstream process development services. These duties will include purification process development and optimization, small and large scale protein purification, data analysis and presentation as well as writing technical reports and original manuscripts. The successful candidate must be able to demonstrate exceptional verbal communication skills, recruit and train junior scientists, and simultaneously manage multiple projects in fast pace team environments.

Requirements:

1. A Ph. D. degree in life science or a related field.

2. At least 3 years of working experience in developing protein purification processes using affinity, ion exchange, hydrophobic, molecular sieve chromatography and UF/TFF/membrane filtration, prior experience and knowledge working in a cGMP environment is a plus but not essential

3. Expert knowledge and/or hands on experiences in different AKTA purification equipment

4. Experience in management

Job ID: NJ010

Position: Senior Scientist in Protein Expression and Purification

Opening: 1

Responsibilities:

1. Be responsible for a variety of protein production projects, and coordinate with our sales and marketing departments to ensure smooth delivery of the projects.

2. Develop new technologies to improve the capability of the Protein Department.

3. Analyze data and prepare technical reports, COA, and manuals.

4. Mentor and supervise junior scientists.

Requirements:

The candidate will provide leadership and will therefore have experience with and possess deep familiarity with protein expression and purification process.

The successful candidate must demonstrate exceptional verbal communication skills, be able to manage multiple simultaneous project assignments and work well in team environments.

Education/Experience Required:

1. A Ph. D. degree with postdoctoral experience in life science or a related field.

2. At least 3 years of progressive and relevant experience in protein expression and purification.

3. Expert knowledge and hands on experiences in different expression systems including E. coli, yeast, and insect cells; Broad knowledge and experience with baculovirus insect cell expression is highly desirable.

4. Experience in reagent product development and management is highly preferable.

Job ID: NJ011

Position: GLP lab manager

Opening: 1

Responsibilities:

1. Help to establish a GLP lab and project management rules.

2. Provide supervisory and training to group members.

3. Be responsible to carry out Molecular Biology related GLP project plan, inspection, data treatment and report.

4. Provide support for internal GLP regulation establishment.

5. Be involved in customer communication and technical support.

6. Working with marketing and sales dept to expand the business relationship with customers.

Requirements:

1. The candidate will help to establish a GLP compliant system to carry out molecular biology related work so a deep understanding of GLP and molecular biology is required.

2. The candidate must be able to lead a team and work in team environments. The candidate should demonstrate exceptional communication skills, Fluent English and Good computer manipulation ability. A successful candidate will be well organized, self-promoted and able to work with high pressure.

Education/Experience Required:

1. Master or higher degree in life science, medical or related field.

2. At least 2 year GLP project experience. Familiar with GLP related laws and regulations.

3. Expert knowledge in molecular biology. Familiarity with QPCR or drug development process will be a plus.

Job ID: NJ012

Position: Pathologist

Opening: 1

Responsibilities:

1. Be responsible to carry out tissue and cell sample treatment, slice preparation, staining and analysis.

2. Be responsible to do pathological project plan, data treatment and report according to GLP rules.

3. Be involved in customer communication and technical support.

4. Working with marketing and sales dept to expand the business relationship with customers.

Requirements:

The candidate must have high team-working spirit. The candidate should demonstrate good communication skills, fluent English and Good computer manipulation ability.

A successful candidate will be well organized, self-promoted and able to work with high pressure.

Education/Experience Required:

1. Master or higher degree in Pathology, life science, medical or related field.

2. At least 2 year pathological tissue treatment and analysis experience. Familiar with drug development process.

3. Expert knowledge in pathology, immunohistochemistry and immunocytochemistry. Familiarity with GLP related regulations will be a plus.

Job ID: NJ013

Position: Director of Business Development (California)

Opening: 1

Responsibilities:

The role of Business Development Director will be responsible for our key accounts, and for developing business relationship with biotech and pharmaceutical companies, and establishing strategic relationship with potential partners and companies. The position is primarily responsible for accounts in our USA Western Sector (California and nearby states).

Requirements:

The candidate must have high team-working spirit. The candidate should demonstrate good communication skills, fluent English and Good computer manipulation ability. A successful candidate will be well organized, self-promoted and able to work with high pressure.

Education/Experience Required:

1. At least 2 years direct sales, preferable solution sales in biology markets

2. Ability to interact with C-levels, decision makers

3. Excellent presentation and communication Skills

4. Experiences in early drug discovery is preferred, particularly in assay development, HTS screening, reagent procurement, and CRO management

5. Strong education background in life sciences

Job ID: NJ014

Position: Europe Business Development Manager (Location – Germany or UK)

Opening: 1

Responsibilities:

The role of Business Development Manager will be responsible for our key accounts, and for developing business relationship with biotech and pharmaceutical companies, and establishing strategic relationship with potential partners and companies. The position is primarily responsible for accounts in Germany or UK.

Requirements:

1. At least 2 years direct sales, preferable solution sales in biology markets

2. Ability to interact with C-levels, decision makers

3. Excellent presentation and communication Skills

4. Experiences in early drug discovery is preferred, particularly in assay development, HTS screening, reagent procurement, and CRO management

5. Strong education background in life sciences

Job ID: NJ015

Position: Japan Business Development Associate

Opening: 1

Responsibilities:

The role of Business Development Associate will be responsible for our key accounts, and for developing business relationship with academic institute, biotech and pharmaceutical companies, and establishing strategic relationship with potential distributors and partners. The position is primarily responsible for accounts in Japan.

Requirements:

1. M.S. or Ph.D. degree in the fields of life sciences

2. Excellent verbal/written communication skills in Japanese and English

3. Good organizational skill and detail oriented

4. Proficient in MS Office tools
